

Equal Employment/Volunteering and Non-Discrimination Policy for Roots of American Music

Roots of American Music (“ROOTS”) does not and will not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, pregnancy, marital status, sexual orientation, gender identity or expression, medical condition, or AIDS/HIV status, political affiliations or activities, status as a victim of domestic violence, assault, or stalking, or military/veteran status, in any of its activities or operations.

These activities include, but are not limited to, hiring and firing of staff, selection of board members, volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, board, volunteers, subcontractors, vendors, and customers / members.

ROOTS is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

Policy approved by the Governance Committee Jan. 25, 2024; Board of Directors on March 19, 2024..